

PRESS RELEASE

Paris, 26 September 2023

Appointment

Fabrice Tumoine appointed Human Resources Director of Colas Rail



Fabrice Tumoine has been appointed Human Resources Director as of September 1st 2023. To this end, he became a member of the Colas Rail Executive Committee.

Fabrice Tumoine, 37, who holds a master's degree in Human Resources Management from the IAE business school in Rennes, joined Colas in 2009, following an end-of-studies internship with Colas Mayotte.

He then moved on to various positions in Human Resources within the Colas Group, holding positions of responsibility both in France and internationally.

In 2016, he joined Colas Rail as Human Resources Manager before being promoted as France Human Resources Director in 2018. In 2022, he was appointed Deputy Human Resources Director and holds the position of International Human Resources Director.

My career with the Colas Group has given me a better understanding and appreciation of our culture, needs and potential. My ambition is to create an inclusive and collaborative working environment, where every employee feels valued so that they can develop professionally. The close collaboration between the HR and operational teams, which will be a cornerstone of my policy, will enable us to actively support the company's business objectives. This will mean identifying and developing the talent that is essential if we are to meet the challenges of the market, explains Fabrice Tumoine, Colas Rail Human Resources Director.

About Colas Rail (<u>www.colasrail.com</u>)

Colas Rail, the railway subsidiary of the Colas Group, provides expertise in the design, financing, and project management for major railway transport infrastructure projects (track works, overhead lines, signaling, ventilation, smoke extraction, command-control, freight, etc.) in France and around the world. Backed by a workforce of 6000 people, Colas Rail boasts 12 different areas of expertise across its 28 subsidiaries and branches worldwide. The company posted €1.2 billion in revenue for 2022, of which 68% was generated outside of France.

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